

REV. JANET L. COLLINSWORTH, CPA, CFE
Janet@Hope4Agape.org

After 30 years in public accounting, fraud investigation and litigation consulting, including 16 years of running her own public accounting & consulting firm providing expert witness, fraud investigations and forensic accounting & consulting, Janet left the corporate world to serve the community through non-profit and servant ministry. By combining her experience in accounting and business as a CPA, Certified Fraud Examiner and Certified Forensic Accountant with the passion to work with our neighbors in need, Janet has successfully planted three ecumenical non-profit ministries that continue to serve, help, empower and connect with our neighbors in need locally and internationally so the collective brokenness of mind, body and spirit may be healed.

In addition to a bachelor's degree in accounting from Oklahoma State University, Janet obtained a Master of Theology from SMU Perkins School of Theology and is an ordained Deacon in the United Methodist Church. While appointed to a local United Methodist Church she co-founded and served as start-up Executive Director of two 501 (c) 3 ministries: Seven Loaves Community (now known as The Storehouse) which serves Plano and Collin County, Texas through a food pantry, clothing closet and transformation programs, and Four Corners Global Outreach which has planted a health clinic and health care initiatives in Costa Rica to serve the impoverished people by providing access to basic healthcare.

In 2013, Janet founded Agape Resource & Assistance Center, Inc., a Texas 501(c)3 to provide housing and transformational support services to homeless women, moms and their children that empower them to move from crisis and poverty to fulfilling self-sustaining lives. Building on the foundation of safe, stable housing, Agape's proven transformational program helps families overcome the primary barriers to economic stability by providing and facilitating economically attainable housing, childcare, transportation and education to higher income. Over 80% of the families served are abuse survivors and all come with little or no support system. Agape's trauma informed, 2-generational approach meets the needs of our most vulnerable population through a holistic program that a) focuses on the children's education, development, and healing which enables the whole family to improve; b) empowers women to set realistic personal goals to progress to self-sustainability; c) provides creative means and a compassionate support system to help families achieve their goals; d) leverages limited resources by collaborating with likeminded individuals, faith groups, and agencies; e) and facilitates healing for women, moms & children - mind, body and spirit - through counseling, nutrition, health care and education.

As Founder and Executive Director, Janet leads Agape to find solutions to poverty, homelessness, domestic violence, human trafficking and disenfranchised children by calling all members in our communities to join together and meet the needs of all the people in our community through an Agape servant ministry ...in all its meanings.

REV. JANET COLLINSWORTH, CPA, CFE, ACFA
Janet@Hope4Agape.org

Non-Profit Founder & Executive Director, Entrepreneur, Ordained United Methodist Minister, CPA, Fraud Examiner, Forensic Accountant, Visionary and Dynamic Self-Starter with an extremely unique and diverse mix of accomplishments and skills built on a strong foundation of faith, problem solving, accounting, and consulting. Primary areas of expertise include non-profit origination, visioning, strategic management and fundraising; staff training, development and empowerment; justice outreach, ministry and community collaboration; litigation support, expert testifying and financial consulting; forensic accounting, fraud investigation and business restructure; operational and policy development in start-ups and going concerns. Industry experience includes public accounting, real estate, banks and savings & loans, non-profits and municipalities. Demonstrates seasoned analytical and strategic skills for effective entity, engagement and operational planning and oversight while employing a holistic approach to issue identification, investigation, leadership and resolution.

Founder & Start-up Executive Director of three 501 (c) 3 justice ministries

After 20 years in public accounting and litigation consulting, Janet decided to change her focus, efforts and energy to mission, outreach and services. By combining her gifts and experience in accounting and business with the passion to work with our neighbors in need, Janet planted three outreach non-profits that focus on providing support in ways that empower recipients to transform from crisis and poverty to fulfilling lives. While managing an accounting practice, she attended seminary and pursued ordination in the United Methodist Church. Appointed to a local church she co-founded and served as start-up Executive Director of two 501 (c) 3 ministries which continue to serve critical needs. Seven Loaves, now StoreHouse, serves Plano and Collin County, Texas through a food pantry, clothing closet and transformation programs. Four Corners Global Outreach serves the critically poor in Costa Rica by providing access to basic healthcare. In 2013 Janet founded and continues to serve as Executive Director of Agape Resource & Assistance Center, Inc., a Texas 501 (c) 3 that serves unmet shelter and service needs of single women and moms in Collin County who are in poverty or crisis.

Litigation Support, Forensic Accounting and Fraud Investigation

Ms. Collinsworth left public accounting to establish a Texas CPA firm focused on litigation support, forensic accounting and fraud investigations. She was qualified in federal and Texas state court as an accounting expert and provided expert testimony in deposition, trial and arbitration settings. She provided case management and expert consulting services in a wide variety of cases including cases of national significance such as the support of the United States Department of Justice in their defense of a major savings and loan case.

Litigation Support included the identification of relevant accounting and damage issues and witnesses, forensic reconstruction of events and accounting records, fraud investigation, assistance with development of case strategy, identification of relevant fact witnesses, compilation, logging and analysis of documentary and testimonial evidence, assistance with deposition and trial preparation for examination of fact and expert witnesses, assessment and investigation of accountant and auditor liability and director and officer negligence, bankruptcy including evaluation of potential fraudulent conveyance, assessment and investigation of complex real estate and business transactions, analysis and calculations of damages, lost profits, lost wages and lost commissions.

Public Accounting and Attest Experience

Ms. Collinsworth audit experience includes the annual audits of real estate partnerships, real estate developers, banks and savings and loans. Major projects include audits of national real estate developers, real estate partnerships on GAAP, tax and HUD reporting basis. Additional experience includes of compilation and review services, forecasts and projections, agreed upon procedure projects and accounting and financial consulting services in a wide variety of industries and company sizes.

Background Information:

Education:

- Oklahoma State University, Stillwater, Oklahoma - Bachelor of Science - Accounting
- Southern Methodist University, Perkins School of Theology - Master of Theology, Summa Cum Laude

Ministry:

- St. Andrew United Methodist Church, Plano, Texas, 2008 - 2013
 - Associate Pastor, Minister of Mission and Outreach
 - Co-Founder & Executive Director – Seven Loaves Community, Inc.
 - Co-Founder & Executive Director - Four Corners Global Outreach, Inc.
- Agape Resource & Assistance Center, Inc., 2013 - present
 - Founder & Executive Director

Accounting:

- Janet Collinsworth, P.C., Dallas, Texas, 1994 to 2017
- Kenneth Leventhal & Company, Dallas, Texas, Senior Accountant, Manager and Senior Manager, 1984-87 & 1991-94
- Ernst & Young, Tulsa, Oklahoma & Dallas, Texas, Staff accountant and Senior Accountant
- Edwin L. Cox & Barry Cox, Oil and Gas, Dallas, Texas, Divisional Controller

Certifications:

- Certified Public Accountant, Texas, retired
- Certified Fraud Examiner, retired
- Diplomat of the American Board of Forensic Accounting, retired

Specialized Education:

- Business Valuation; Harvard University, Graduate School of Business, Executive Education

Other:

- Ordained Deacon, United Methodist Church, 2011



CHRISTINA COULTAS

CEO, Hope's Door New Beginning Center

Direct Office: 469-969-7124

Cell Phone: 214-289-7286

ccoultas@hdnbc.org

<https://www.linkedin.com/in/christinacoultas/>

For 22 years, Christina Coultas has been a fierce advocate in the fight against family violence. Ms. Coultas started as CEO of Hope's Door New Beginning Center (HDNBC) in early 2019 and oversees the internal and external operations as well as funding and community education. "I started my career at New Beginning Center, and it is a privilege to return to service in the greater Garland area and to also serve the community where I live in Collin County," shares Coultas.

Recognized as an expert on the dynamics and effects of domestic violence, Ms. Coultas has been a speaker and trainer at numerous local, state, national, and international conferences, in addition to social and civic organizations. Ms. Coultas provides expert testimony in domestic violence and sexual assault cases. She was a founding board member of the Dallas Area Rape Crisis Center, Dallas' first stand-alone rape crisis center and has served in leadership positions on several boards including the Texas Association Against Sexual Assault (past board president), Supervised Visitation Network, Intl. (past board president), and her local service club the Altrusa Downtown Dallas Chapter (current president-elect). She is an active member of the coordinated community response to domestic violence and serves on the Collin County Council on Family Violence, the Collin County Homeless Coalition, is part of the executive committee for the Colling County Mobility Collaborative, Family Violence Prevention Council of Dallas, Dallas County Fatality Review Team, and has supported the Dallas County Domestic Violence Awareness Coalition for 20 years in various leadership positions. In 2020, she was nominee for the Junior League of Collin County Women of Influence Award.

CHRISTINA COULTAS

469-969-7124 (office) / ccoultas@hdnbc.org

PROFESSIONAL PROFILE

Senior-level, knowledgeable and mission focused nonprofit leader with a history of community and administrative practice in the non-violence field for 22 years. Relationship builder and proactive critical thinker with the ability to analyze issues and build consensus. Proven ability to connect and collaborate with staff, board members, the community and key stakeholders to analyze issues, synthesize information, and build consensus based solutions. Management experience in balancing multiple priorities including grant writing, budget management, staff oversight, program design, policy development and compliance.

KEY SKILLS

Project Management

Budgeting

Team Leadership

Government Relations

Press Relations

Board Leadership

Community Outreach

Resource Management

Strategic Planning

PROFESSIONAL EXPERIENCE

Hope's Door New Beginning Center/ Plano, Texas / February 2019 - Present

Chief Executive Officer

Provide strategic oversight, leadership, and vision for nonprofit domestic violence agency serving Collin County and Northeast Dallas County. Responsible for the operation and leadership of agency operating two emergency shelters and five office locations that serve to provide safety, advocacy, healing, and prevention services for those impacted by abuse.

Texas Association Against Sexual Assault / Austin, Texas / August 2016 – February 2020

Director of Training (October 2019-February 2020)

Responsible for all aspects of training for one of the largest sexual assault coalitions in the country. Lead team responsible for multi-disciplinary training on issues of sexual violence. Develop and provide training across the state of Texas. Serve as the project manager for two annual conferences.

Non-Profit Leadership Specialist (August 2016 –September 2019)

Provided technical assistance and training to support non-profit leaders at rape crisis centers across the state of Texas. Responsible for analyzing, developing, delivering and evaluating leadership development programs for organizations that include board governance and effective management practices. Served as the project manager for two annual conferences.

The Family Place / Dallas, Texas / 2005-2016

Senior Director of Community Collaboration (June 2014 –July 2016)

Provided leadership, supervision and strategic development of community based programs at large domestic violence agency. Managed oversight of eight programs that included the supervision of seven direct reports (18 FTE, 21 PRN, 10 Contractors) and an overall budget of \$1.5 million.

Coordinator of the Domestic Violence High Risk Offender Team (December 2013-July 2016)

Coordinated and developed community efforts to establish a high risk offender response team. Managed and coordinated strategic planning of meetings; create collaborative agreements and working documents to plan for future funding; built relationships with community partners; provided crisis intervention and follow up support to identified high risk victims.

Director of Faith & Liberty's Place (January 2010-June 2014)

Managed the oversight, development, and funding of a program where safe access services occur between parents and children referred by family courts due to violence in the home. Managed \$350K+ budget, 1 FTE and 25+ independent professional contract staff, in addition to writing/ maintaining grant and foundation

funding; responding to subpoenas and providing court testimony; maintaining community relationships to generate collaborative support of program.

Case Manager at Faith and Liberty's Place (March 2005- December 2010)

Provided and coordinated positive, supportive intervention for families court ordered for supervised visits and exchanges due to family violence, stalking, child abuse, and sexual violence. Promoted to Director.

Dallas County District Attorney's Office, Family Violence Division / Dallas, TX / 2003-2005

Regional Training Coordinator: Provided and coordinated local & state-wide family violence training for law enforcement and other professionals. Recruited, supervised, and trained all interns and volunteers for the Family Violence Division while developing, researching, and creating curriculum for family violence education. Acted as liaison to various coalitions and taskforces on behalf of the family violence unit. Administered and managed Office on Violence Against Women grant for training and maintained fiscal management of travel and training budget. Provided expert testimony for County Criminal Court #10.

New Beginning Center / Garland, Texas / 2002-2003

Community Education & Public Relations Coordinator: Provided and coordinated educational efforts for non-profit service area; managed activities of the Prevention Education Center; provided internal training for staff and volunteers; implemented continuing education training for mental health professionals; coordinated community collaboration promoting social change to end domestic violence; maintained media and press relations.

CONTRACTUAL WORK

Department of Justice, Office on Violence Against Women, Grant Peer Review (Since 2009 as Contracted)

Alliance of Local Service Organizations (ALSO), Chicago, IL , Consultant
Safe Havens Technical Assistance Grant (March 2008-March 2010)

National Council of Juvenile and Family Court Judges
Faculty Member (Since 2009 as Contracted)

BOARD LEADERSHIP EXPERIENCE

Past Board President- Supervised Visitation Network, International (SVN)

Board Member since 2010; Elected Vice President Elect 2012: Participate in board governance of an international membership organization that advances the practice of supervised visitation. Currently serving as Domestic Violence Advisory Chair, Program Chair, and Governance Chair. Service term ended 2018.

Founding Board Member- Dallas Area Rape Crisis Center (DARCC)

Founder and Signer of Articles of Incorporation in 2007; Held various leadership positions as Secretary and Vice President: Facilitated and guided processes developing agency mission/vision and sustainability plan for agency. Supported and developed process for good governance. Partnered with CEO in seeking funding sources and promoting community support for new agency. Service ended in Spring 2015.

Past Board President- Texas Association Against Sexual Assault (TAASA)

Board member elected by membership in 2008; Elected President 2011: Participated and guided board participation in policy governance of statewide agency that supports rape crisis centers. Service term ended 2015.

EDUCATION

Master of Science in Social Work, 2007, University of Texas at Arlington

Focus: Mental Health Services and Community & Administrative Practice

Bachelors of Social Work, 2000, University of North Texas, Denton

Major: Social Work Minor: Psychology *Latin Honors: Cum Laude*

PROFESSIONAL ACTIVITIES

Expert Witness – Domestic Violence & Sexual Assault Criminal & Civil Legal Proceedings
Community Impact Volunteer- United Way of Metropolitan Dallas
Member, Altrusa International of Downtown Dallas, Current (Past VP of Membership and Communications)
Lifetime Member, Texas Association Against Sexual Assault
Member, Dallas County Domestic Violence Awareness Coalition
Chair, Dallas County Sexual Assault Coalition
Program Committee, Mental Health America of Greater Dallas Adolescent Symposium of Texas



Sheri Messer joined City House in 2015 and currently serves as the Chief Executive Officer. City House cares for abused, homeless and neglected children and young adults by providing emergency shelter, street outreach center, transitional residential/rapid rehousing services and counseling.

A Texas native whose work ethic and love for children began to blossom during her young adult years through various volunteer work, Messer received a BA in Marketing from the University of Houston and an MBA from Southern Methodist University. She worked for over 18 years in leadership roles for Coca-Cola, along with several years at The Southland Corporation, in national brand and marketing management. Her passion for volunteering and for nonprofit work was born when she began volunteering with her oldest daughter through the National Charity League, where she spent over 11 years, including serving in VP positions. This passion introduced her to City House in 2014, where she fell in love with the children and the staff. With her giving spirit coupled with strong strategic planning and history of successful program execution she now serves as the Chief Executive Officer for City House.

Messer brings a great mix of leadership, inspiration, operational experience, technical breadth, strategic planning, and more importantly a passion for further developing and targeting the programs and services City House provides to optimally meet the growing need within the communities we serve.

Married to Eric Messer for 34 years, Messer has three daughters — Mallery Flathers, Maggie, and Hannah. Mallery is married to Camron Flathers and has one son Messer (8 months).

Sheri A. Messer

6312 Widgeon Drive • Plano, Texas 75024 • (214) 263-5611 • smesser@cityhouse.org

S U M M A R Y

Sales & Marketing professional experienced in complex account management, revenue management, strategic analysis, consumer product marketing and management. Possess a diverse set of analytical, technical and leadership skills, with a proven track record of accomplishment.

P R O F E S S I O N A L E X P E R I E N C E

City House Inc., Homeless Children Shelter, Transitional Living, Plano, Texas May 2015 to Present.

Chief Executive Officer: August 2018 to present.

Executive Director; August 2015 to July 2018

Reports to the Board of Director's and is responsible for agency direction and overall strategic planning, fundraising, financial management, organizational development, staff management and program operations. Authorized officer, reporting to the Board of Directors, responsible for the administration and reporting on all federal, state, and city grants.

Office/Operations Manager; May 2015 to July 2015

Responsible for the organization and coordination of office operations; including office procedures and resources, accounts payable, facilities maintenance & management, purchasing, mail distribution, equipment and technological systems.

The Coca-Cola Company, Foodservice & On-Premise Central Zone, Dallas, Texas July 1995 – October 2013

Director of National Sales and Marketing: July 2004 to October 2013

Manage profit & loss for Multi-Concept key account portfolio (Chili's/Maggiano's/Macaroni Grill/On the Border) with over 2.5 million fountain syrup gallons. Accomplishments include:

- Developed comprehensive account strategy and relationship building plans that includes opportunity-based marketing, P&L management operation and value creation strategies which support joint objectives.
- Developed 3 years plans with focus on both short term and long-term strategic priorities.
- Manage and build system relationship through both the corporate and franchisee business operating teams.
- Managed cross-functional team to ensure work accuracy within account operations, marketing, and financial reporting.
- Worked collaboratively with the team to successfully renegotiate a national contract for Brinker delivering 25 million gallons and \$33.6 million marginal contribution over a 6-year term.

Senior National Account Executive/ Sales – Southwest Area; November 2000 – June 2004

Manage profit and loss for National Chain Account with over 1 million fountain syrup gallons. Accomplishments include:

- Developed and implemented in-store incentive programs resulting in 59% success rate and 5% increase in store sales and revenues.
- Increased fountain sales and profits within my portfolio 20+% over a 14-month period

Group Marketing Manager – Southwest Area; March 1999 – October 2000

Direct and manage a team of ten customer marketing and promotion managers responsible for chain volume totaling 23,686 MM gallons and an average of 6% annualized growth. Accomplishments include:

Sheri A. Messer

6312 Widgeon Drive • Plano, Texas 75024 • (214) 263-5611 • smesser@cityhouse.org

PROFESSIONAL EXPERIENCE CONTINUED

Area Brand Manager – Southwest Area; April 1997- March 1999

Responsible for developing regional brand strategy to increase brand availability, volume, and activation for core brands (Coca-Cola Classic, Sprite and Diet Coke). Oversee and manage two marketing managers responsible for customer marketing. Accomplishments include:

- Competitive brand conversion of 700 chain accounts representing 570,000 gallons.
- Over 2,000 competitive brand conversions to Coca-Cola's core brands

Customer Marketing Manager, Southwest Area; July 1995 – March 1997

Accomplishments Include:

- Contributed to achievement of 1995 and 1996 account team volume (+7.5%) and profit plans (106%).
- Contributed to six top accounts contract negotiations resulting in a five-year agreement on all customers.
- Focused team on strategy of "Basic Beverage Marketing" sustaining activities vs. promotional activities resulting in greater beverage integration.
- Exemplified the vision of CMM as a consumer strategist vs. role of program executor, thus optimizing impact.

The Southland Corporation, 7-Eleven Convenience Stores, Dallas, Texas 1989 - 1994

National Category Manager; 1993 – 1994

Responsible for \$240MM beverage and \$15M non-foods categories for this 5.1-billion-dollar national convenience store operator (6,000 company and franchised stores). Accomplishments include:

- Increase brand availability by 8% for core brand line-up.
- Increased category profitability by 10% during 1994 and managed over 300 new product introductions.
- Successfully managed product selection, pricing, vendor negotiations, promotional activities and consumer communications that generated annual savings of \$1.5MM by successfully negotiating lower cost-of-goods with key suppliers.

Regional Advertising Manager; 1989 – 1993

Successfully managed the advertising and promotional projects for 2,000 7-Eleven stores, with responsibility for a \$20MM budget. Accomplishments include:

- Developed marketing portion of the annual business plan for five Divisional Areas.
- Managed negotiations with vendors, broadcasters, and co-op partners to optimize incremental marketing funds and advertising exposures with a value to the company in excess of \$3MM.

EDUCATION

Southern Methodist University, Master of Business Administration, May 2000, Dallas, Texas

The University of Pennsylvania, The Wharton School – New Product Development, 1992; Pittsburgh, Pennsylvania

The University of Houston, Bachelor of Business Administration/Marketing, 1983; Houston, Texas